

v2.5.6

| Section | Feature | Details |
|---------|---------------------|---|
| Payroll | Split at Midnight* | Payroll now splits at 12a to match billing; visible in calendar & payroll |
| Payroll | OT Blended Rate* | Overtime calculation based on blended rate |
| Payroll | Daylight Savings* | If setting active, clinicians working 11/3 at 2am will auto be paid additional hour (reverse in spring) |
| Payroll | Late Notes* | Payroll preview includes visual notification for late clinical notes (non-submitted) |
| Payroll | CA Rules | California payroll rules |
| Payroll | Patient Team | Payroll is pulled by patient's team; labor assigned to each team for shared nurses based on schedule |
| Payroll | Paychex | Updates to Paychex export file |
| Payroll | Non-Visit Activity* | Allows for non-visit activity to be scheduled while excluding from patient reporting |
| Billing | Invoices | Invoice page now includes all filter options |
| Billing | A/R | A/R page new filter: all, invoices, claims |
| Billing | Eligibility* | Waystar compatible eligibility file may now be generated from billing reports |
| | | |
| | | |

^{*}see attached details

Payroll: Split at Midnight

| < > today | | | | Oct | t 13 — 19 | 20 |)19 | | | | month week | day |
|-----------|--|--|---|-----|--|----|--|--|---|--|--|-----|
| Sun 10/13 | Mon 10/14 | | Tue 10/15 | | Wed 10/16 | | Thu 10/17 | | Fri 10/18 | | Sat 10/19 | |
| | Kai Brier 22:00-00:00 (8) RN-Cigna | | Kai Brier 00:00-06:00 (24) RN-Cigna | | Kai Brier 00:00-06:00 (24) RN-Cigna S Kai Brier 22:00-00:00 (8) RN-Cigna | | Kai Brier 00:00-06:00 (24) RN-Cigna S Kai Brier 22:00-00:00 (8) RN-Cigna | | Kai Brier 00:00-06:00 (24) RN-Cigna | | Opal Smith 00:00-06:00 (24) RN-Cigna | ક |

- Overnight visits now automatically split at 12a for both billing & payroll
- They are identified by the chain icon signifying the shift is connected to another
- To verify the overnight you may use the check box, which will verify both or click on either part & click verify
- To edit an overnight click on either part of the overnight which will show entire visit & edit times upon save both get updated
- This does not change how night nurses utilize the mobile app, they will continue to clock in to a single overnight visit
- Drag & drop function to move an overnight to a different day will move both parts

Payroll: Split at Midnight & New Layout

| Clinician: Kai Brier | | | | Employee Num | ber: 000386 | Scheduled Hours: 52 | | | |
|----------------------|------------|-------|-------|--------------|---------------------------|---------------------|------------|------------|------------|
| Patient | Date | Start | End | Hours/Visits | Рау Туре | Pay Rate | Multiplier | Total Rate | Paid Amt. |
| Opal Smith | 10/20/2019 | 10:00 | 14:00 | 4.00 | Orientation - Regular | 15.00 | 1 | 15.00 | \$60.00 |
| Opal Smith | 10/21/2019 | 19:00 | 00:00 | 5.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$150.00 |
| Opal Smith | 10/22/2019 | 00:00 | 07:00 | 7.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$210.00 |
| Opal Smith | 10/23/2019 | 19:00 | 00:00 | 5.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$150.00 |
| Opal Smith | 10/24/2019 | 00:00 | 07:00 | 7.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$210.00 |
| Opal Smith | 10/24/2019 | 19:00 | 00:00 | 5.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$150.00 |
| Opal Smith | 10/25/2019 | 00:00 | 07:00 | 7.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$210.00 |
| Opal Smith | 10/25/2019 | 19:00 | 00:00 | 5.00 | Hourly Regular - Overtime | 28.85 | 1.5 | 43.28 | \$216.38 |
| Opal Smith | 10/26/2019 | 00:00 | 07:00 | 7.00 | Hourly Regular - Overtime | 28.85 | 1.5 | 43.28 | \$302.93 |
| | | | | 52.00 | | | | | \$1,659.31 |

- Payroll preview will now show overnight visits as two separate lines
- Page updated left to right including Pay Type which is rate name and pay indicator: Regular, OT, Holiday
- Payrate is the base pay rate for that line
- Multiplier indicates if the rate includes overtime calculation
- Total Rate: Pay Rate x Multiplier
- Paid Amount: Total Rate x Hours/Visits

Blended OT

| Clinician: Kai Brier | | | | Employee Num | ber: 000386 | Scheduled Hours: 52 | | | |
|----------------------|------------|-------|-------|--------------|---------------------------|---------------------|------------|------------|------------|
| Patient | Date | Start | End | Hours/Visits | Pay Type | Pay Rate | Multiplier | Total Rate | Paid Amt. |
| Opal Smith | 10/20/2019 | 10:00 | 14:00 | 4.00 | Orientation - Regular | 15.00 | 1 | 15.00 | \$60.00 |
| Opal Smith | 10/21/2019 | 19:00 | 00:00 | 5.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$150.00 |
| Opal Smith | 10/22/2019 | 00:00 | 07:00 | 7.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$210.00 |
| Opal Smith | 10/23/2019 | 19:00 | 00:00 | 5.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$150.00 |
| Opal Smith | 10/24/2019 | 00:00 | 07:00 | 7.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$210.00 |
| Opal Smith | 10/24/2019 | 19:00 | 00:00 | 5.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$150.00 |
| Opal Smith | 10/25/2019 | 00:00 | 07:00 | 7.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$210.00 |
| Opal Smith | 10/25/2019 | 19:00 | 00:00 | 5.00 | Hourly Regular - Overtime | 28.85 | 1.5 | 43.28 | \$216.38 |
| Opal Smith | 10/26/2019 | 00:00 | 07:00 | 7.00 | Hourly Regular - Overtime | 28.85 | 1.5 | 43.28 | \$302.93 |
| | | | | 52.00 | | | | | \$1,659.31 |

- Overtime pay rate calculated based on a blended rate for the week
- Blended OT rate: calculated weighted average of hours divided by total hours worked multiplied by 1.5

In example above: clinician worked a total of 52 hours:

4 hours x rate of 15 = 60 48 hours x rate of 30 = 1440 1440 + 60 = 1500

1500/52 = 28.85 x 1.5 = a blended OT rate of 43.28

Daylight Savings

| Week of 11/03/2019 - 11/09/2019 | | | | | | | | | | |
|---------------------------------|------------|-------|-------|---------------|--------------------------|----------|---------------------|------------|-----------|--|
| Clinician: Kai Brier | | | | Employee Numb | ber: 000386 | | Scheduled Hours: 30 | | | |
| Patient | Date | Start | End | Hours/Visits | Рау Туре | Pay Rate | Multiplier | Total Rate | Paid Amt. | |
| Opal Smith | 11/03/2019 | 00:00 | 06:00 | 7.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$210.00 | |
| Opal Smith | 11/04/2019 | 22:00 | 00:00 | 2.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$60.00 | |
| Opal Smith | 11/05/2019 | 00:00 | 06:00 | 6.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$180.00 | |
| Opal Smith | 11/05/2019 | 22:00 | 00:00 | 2.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$60.00 | |
| Opal Smith | 11/06/2019 | 00:00 | 06:00 | 6.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$180.00 | |
| Opal Smith | 11/06/2019 | 22:00 | 00:00 | 2.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$60.00 | |
| Opal Smith | 11/07/2019 | 00:00 | 06:00 | 6.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$180.00 | |
| | | | | 31.00 | | | | | \$930.00 | |

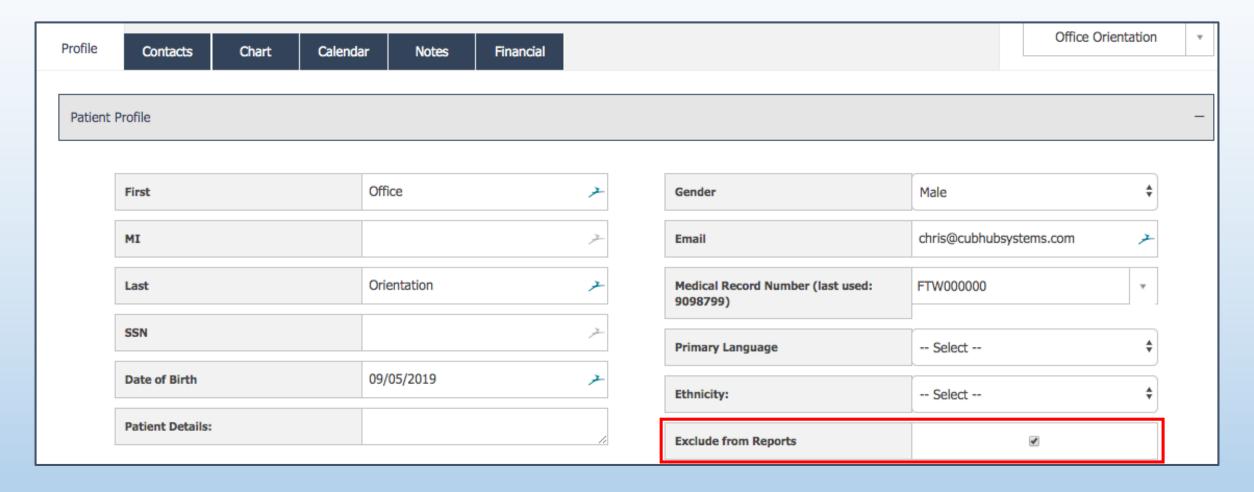
- Payroll will auto-calculate +1 (fall back) and -1 (spring forward)
- In the example above, clinician worked overnight Nov 2-3 2200-0600 and hours cross 2am
- Billing will still reflect 6 hours
- Payroll will still reflect 0000-0600 but total hours being paid = 7
- Lines impacted by Daylight Savings will include a visual indicator as seen above
- This feature is live for all clients; if you wish to opt out please contact us immediately

Late Notes

| Clinician: Kai Brier | | Employee Numi | ber: 000386 | Scheduled Hours: 40 | | | | | |
|----------------------|------------|---------------|-------------|---------------------|--------------------------|----------|------------|------------|-----------|
| Patient | Date | Start | End | Hours/Visits | Pay Type | Pay Rate | Multiplier | Total Rate | Paid Amt. |
| Opal Smith | 10/14/2019 | 22:00 | 00:00 | 2.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$60.00 |
| Opal Smith | 10/15/2019 | 00:00 | 06:00 | 6.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$180.00 |
| Opal Smith | 10/15/2019 | 22:00 | 00:00 | 2.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$60.00 |
| Opal Smith | 10/16/2019 | 00:00 | 06:00 | 6.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$180.00 |
| Opal Smith | 10/16/2019 | 22:00 | 00:00 | 2.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$60.00 |
| Opal Smith | 10/17/2019 | 00:00 | 06:00 | 6.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$180.00 |
| Opal Smith | 10/17/2019 | 22:00 | 00:00 | 2.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$60.00 |
| Opal Smith | 10/18/2019 | 00:00 | 06:00 | 6.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$180.00 |
| Opal Smith | 10/18/2019 | 22:00 | 00:00 | 2.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$60.00 |
| Opal Smith | 10/19/2019 | 00:00 | 06:00 | 6.00 | Hourly Regular - Regular | 30.00 | 1 | 30.00 | \$180.00 |

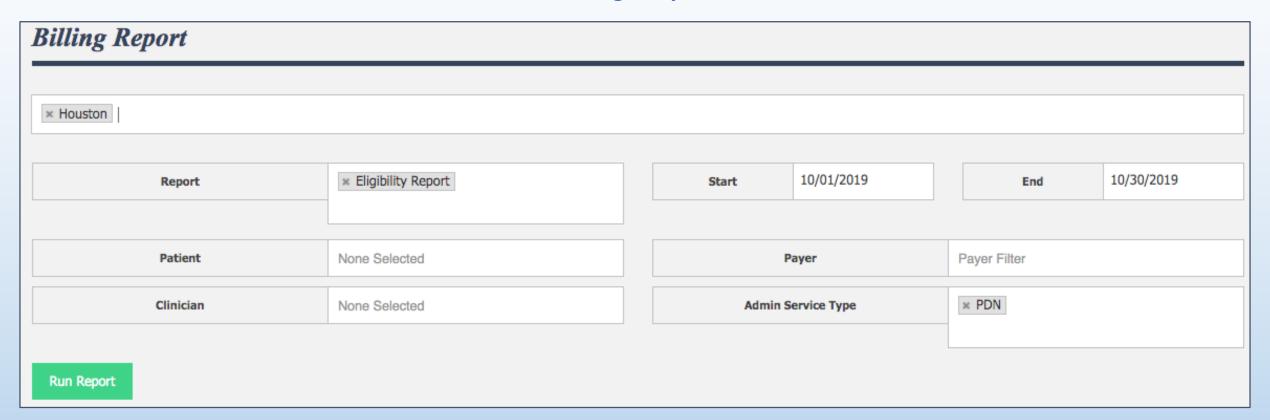
- Payroll now includes an indicator when a visit is set to be paid but the clinical documentation has not been submitted
- This does not stop the visit from being paid or exclude from any payroll calculation rules
- The indicator only appears on first half of an overnight shift
- In example above all clinical has been submitted except for the 10/18 2200- 10/19 0600

Non-Visit (clinical) Activity



- A patient may now be marked as Exclude from Reports to be utilized for non-visit activity
- Examples include scheduling and paying for office orientations; in-services, etc.
- Excluding removes this 'patient' from all clinical patient reporting

Eligibility



- From the Ops Reports Billing Reports menu select Eligibility Report
- May run for date range, specific payer, service type or patient(s)
- Clicking Run Report generate the Waystar compatible csv for upload in to their site
- Please note eligibility is an account add-on with Waystar